



Knowledge grows

NBTA Fagseminar om sikkerhet

”By failing to prepare you are preparing to fail”

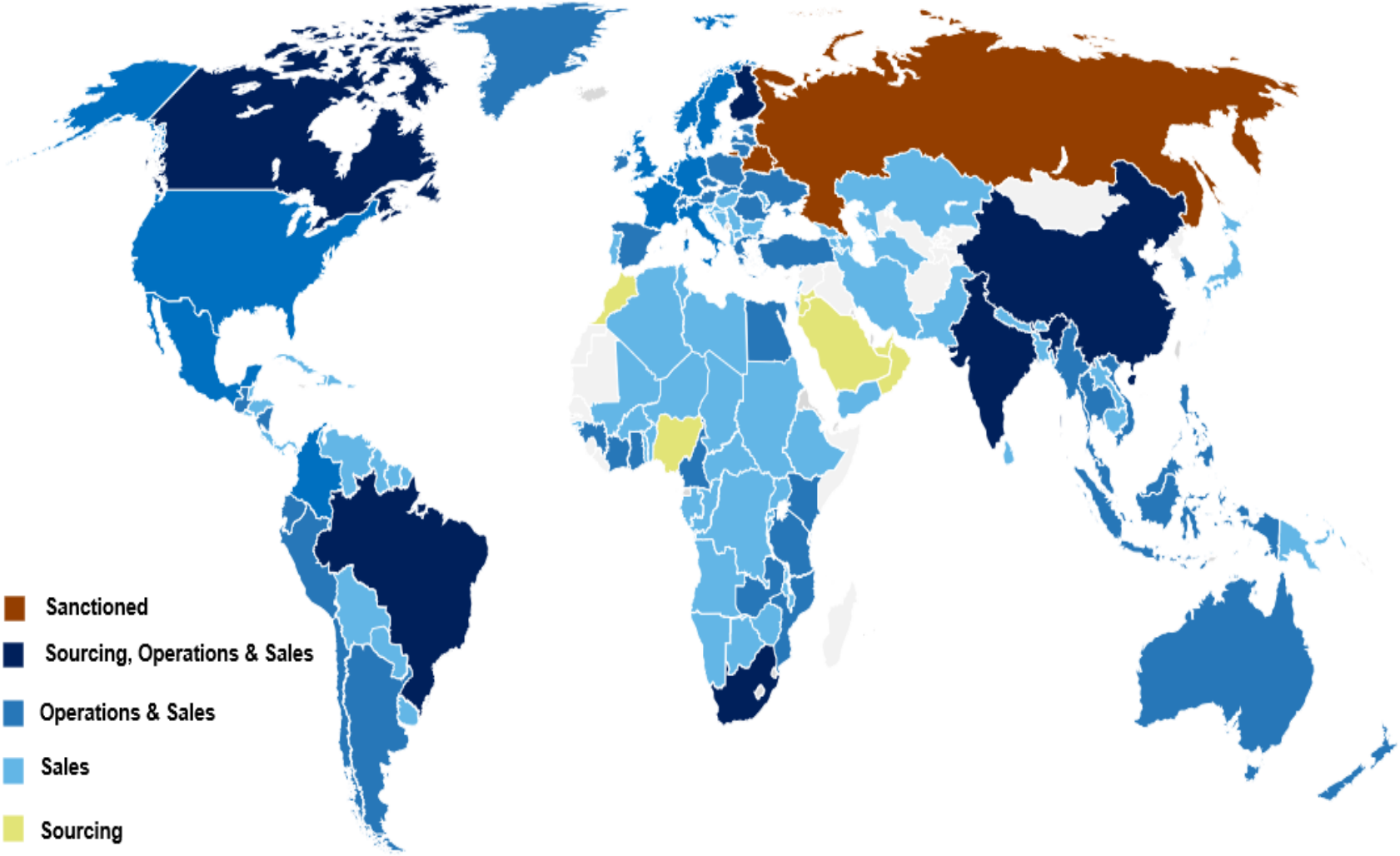
29. april, 2024

Roger Steen

Head of Security & Emergency Preparedness



Yara International



17,000

Employees Worldwide

11.6

Billion USD revenue

28

Production plants

160

Countries with sales

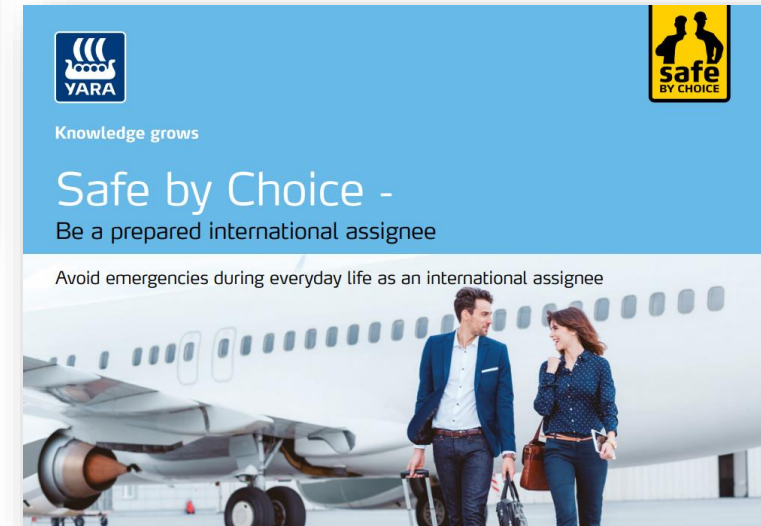
10,800

Yara-branded retail outlets globally



Yara HESQ

We protect our **people, environment, assets** and **reputation** from internal and external threats and potential emergencies



Internal Information Platforms



The screenshot shows the 'Business Travel' section of the Pulse platform. It includes a header with 'Pulse Business Travel' and navigation links for 'Pulse Home', 'Quick Links', and 'Travel Documents'. A main banner contains a message about Yara's Travel Directive and a 'See more details here' button. Below this, there are sections for 'Book Business Travel' with instructions on using Yara Travel Agency, AMEX GBT, and the NEO Online Booking System. A sidebar on the right features a 'Business Travel Security and Risk Section' with 'Important information' and an image of an airplane on a runway. A footer note mentions 'New International SOS Platform deployed'.

Point of Contact

- Yara Crisis Manager on Duty

- International SOS

The screenshot displays the 'Security and Emergency Response' page on Pulse. The header includes 'Pulse Security and Emergency Response' and navigation options like 'Pulse Home' and 'Edit'. A top navigation bar offers '+ New', 'Promote', 'Page details', 'Immersive Reader', and 'Analytics'. The main content area features a large banner for 'Travel Restrictions and Bans' with a sub-header 'International Departures TERMINAL 3'. The article is authored by Kjell Ivar Breili, Director of Security Africa & Asia and Corporate Emergency Preparedness, and was published on 4/2/2024. The text discusses internal Yara travel restrictions, the importance of checking for restrictions frequently, and the consequences of non-compliance. It also mentions that Yara defines medical risk and travel risk ratings in line with International SOS (ISOS), listing categories like 'INSIGNIFICANT', 'LOW', and 'MEDIUM'. A 'Conversations' sidebar on the right shows a post by Rafael Marson from yesterday at 1:54 AM, titled 'Do you have a trip planned to Brazil? Pay attention to the recommendations to protect yourself from Dengue!', with a note that Brazil has recorded more than 1,000 deaths from Dengue.



Vi ønsker å unngå:



Ende opp på feil sted til feil tid.



Satt fast i et usikkert miljø.



Skadet/syk og fast på et dårlig sykehus.

Reiseprincipper

The **hierarchy of controls** methodology is used to identify ways to implement systems of controls to protect workers from threats and hazards.

Yara uses **International SOS** as business travel service provider, to rate **medical** and **security** risks for a country.

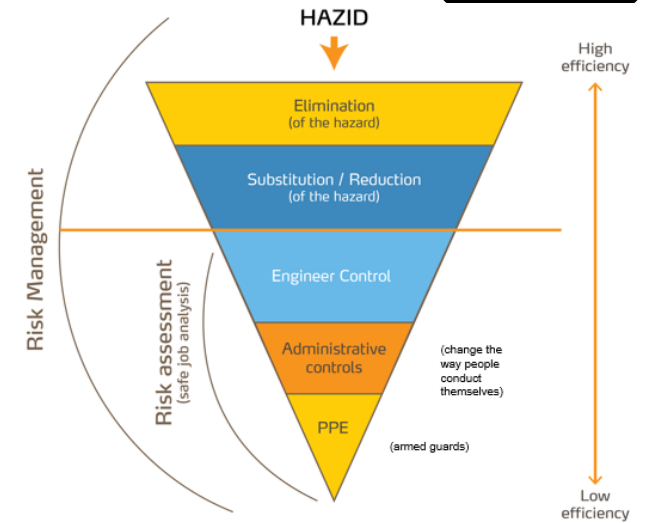
- For travel to a country that is defined as **MEDIUM** or higher - all business travellers are required to complete a **Travel Security Course** prepared by Yara Security.
- For countries / destinations defined **HIGH** and above, shall **seek advice from Yara Security**.

When assessing business travel to a location defined HIGH or above, Yara Security uses the hierarchy of control methodology, in the same way as any other risk-based decision is taken in the company. Security professionals employed with the Yara Security Team confer with the responsible business manager if the trip can be eliminated (physically remove the risk) or substituted (reduce risk by replace). If this is not possible measures are put in place to protect the business traveller. The most efficient measure is linked to engineering controls - through journey management plans, movement controls, and geographical restrictions internal to the High-risk destination. As such the travel plan further defines the location for the activity in detail. Attention is dedicated to administrative controls - through training and awareness to assure the travellers behave in a way that mitigates risk.

The last and least efficient measure we use is physical protection. This is only used in instances where engineering controls and administrative control measures are not sufficiently reducing the risk exposure of the traveler. In such instances security professionals with extended training and experience from traveling in high-risk areas, including conflict zones, participate and lead the business trip.



- Elimination** – Physically remove the risk
- Substitution** – Replace / distribute the risk
- Engineering Controls** – Security by design and structure
- Administrative Controls** – Security by behavior
- PPE**- Security by physical protection



Some measures

- Meet and greet at airports
- Own land transport
- Selected hotels
- Restrictions on activity
-

Yara Security Information Service Providers



Available for all Yara staff

Business Travellers



- ISOS App & Desk Top tool
- Medical & Security risks for mobile workforce (domestic and international travel)

Operational awareness



SEERIST

- Security, political risks linked to operations – country / asset level.

Available for Yara Security



- Travel Tracker
- Asset Tracker
- Crisis & Security Consulting



- Crisis & Security Consulting



- Geopolitical Risk Monitoring
- Strategic Analysis
- E&C monitoring
- Financial monitoring



- Incident monitoring – all hazards and threats

Å forberede den reisende



Travel Safety and Security Training

Kjell Ivar Breili
Director Security Support and Preparedness
Publisert 8.6.2021

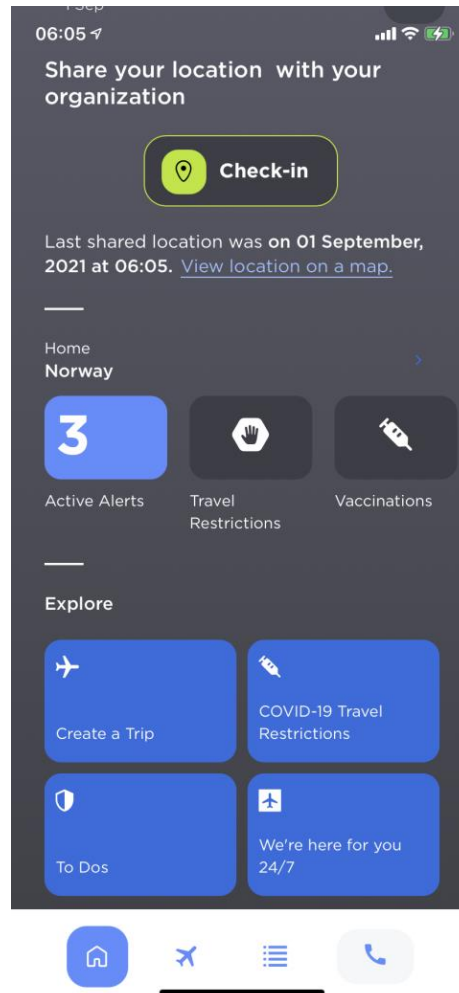
If you are expected to travel or have a duty station in MEDIUM or HIGH risk destinations it is a requirement that you have gone through the Travel Security Training. Security conduct regular trainings that is published on Pulse. If you need training contact your regional security manager or corporate security.

Relevant training material:

[Online Travel Security Course](#)

Yara Travel Security Introduction
115 visninger · 2 liker · 1 kommentar

Yara Travel Security during Pandemic
132 visninger · 1 liker · 0 kommentar



Knowledge grows

Safe by Choice -

Be a prepared international assignee

Avoid emergencies during everyday life as an international assignee



Knowledge grows

Safe by Choice -

Be a prepared traveler!

Avoid emergencies during everyday life, international travel or as an international assignee



Handbook 01_05/17

Vaksinasjoner



✓ Tetanus, diphtheria, polio, typhoid, hepatitis A, hepatitis B, yellow fever, meningitis, rabies, cholera

✓ Vaccines required and recommended for a business travel will normally be covered by Yara, you shall contact local HR unit for more information how to proceed

✓ If an employee for personal reasons is not willing to follow the medical requirements and advices provided, the direct line manager and HR shall be informed and personal responsibility shall be documented

Å forhindre reiser ved forhøyet risiko



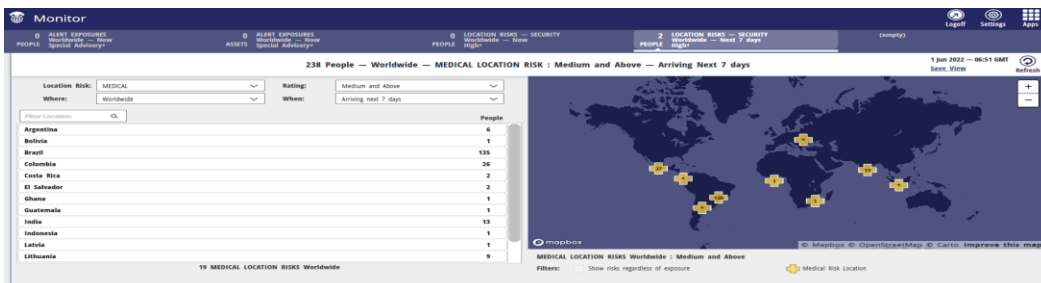
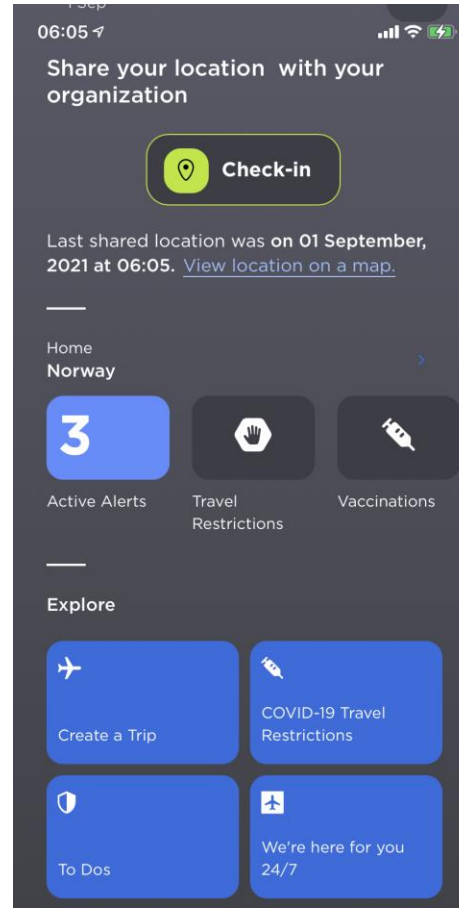
Travel Restrictions April 2024

REGION	COUNTRY	MEDICAL HAZARD	SECURITY THREAT	CYBER THREAT	RESTRICTION ENDS	FOR MORE INFORMATION
YAA	Nigeria*	X	X	X	30.04.2024 (extended)	Contact RSM YAA
YEU	Israel		X	X	30.04.2024 (extended)	Contact RSM YEU
YEU	Lebanon		X		30.04.2024 (extended)	Contact RSM YEU
YEU	Jordan		X		30.04.2024 (extended)	Contact RSM YEU

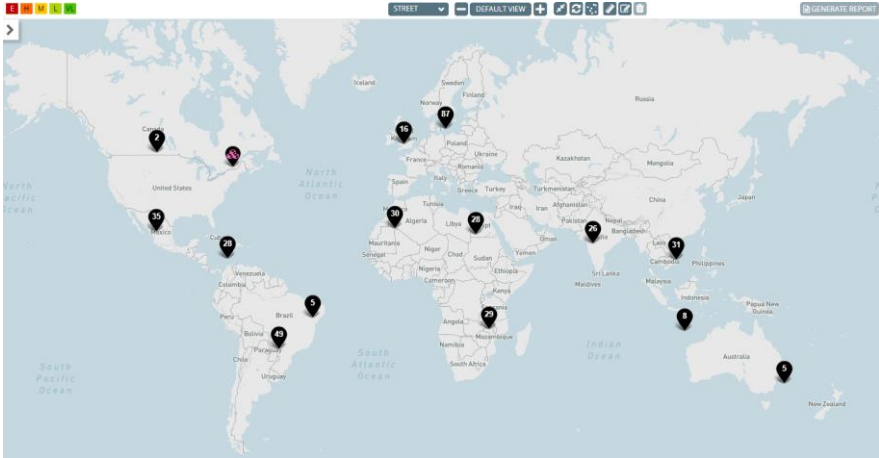
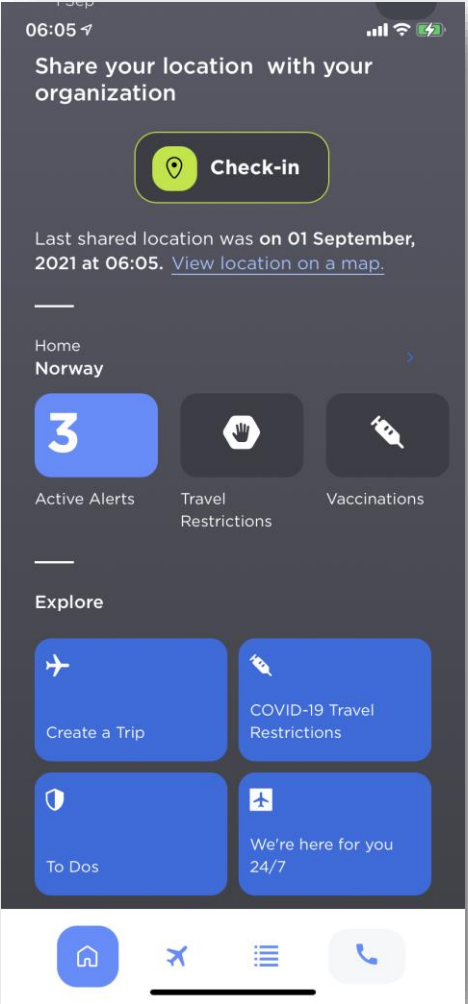


Travel Ban April 2024

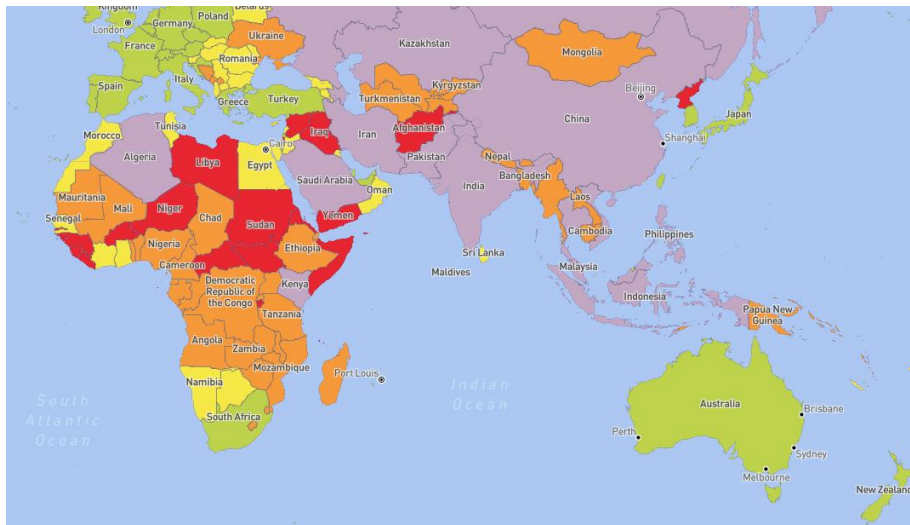
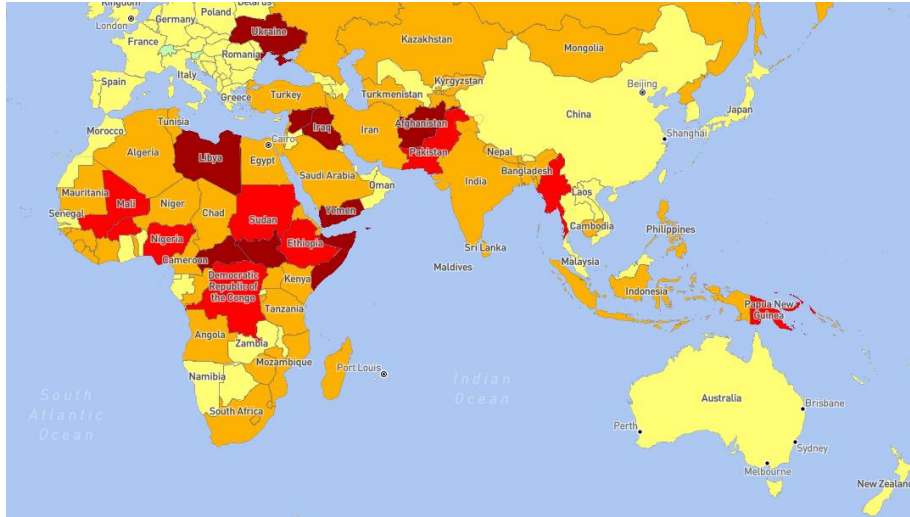
REGION	COUNTRY	MEDICAL HAZARD	SECURITY THREAT	CYBER THREAT	RESTRICTION ENDS	FOR MORE INFORMATION
YEU	BELARUS		X	X	31.05.2024 (extended)	Contact RSM Europe
YEU	UKRAINE		X	X	31.05.2024 (extended)	Contact RSM Europe
YEU	RUSSIA		X	X	31.05.2024 (extended)	Contact RSM Europe
YEU	Moldova*		X	X	30.04.2024 (extended)	Contact RSM Europe



Håndtere hendelser



Gyldig reiseforsikring en forutsetning



- Reisende opp til MEDIUM risk (medisinsk / sikkerhet) er dekket av standard reiseforsikring.
- For reiser til over MEDIUM – tilleggsforsikring er påkrevd (individuell prosess)

Yara har forhåndsdefinert land / regioner og antall reiser hvor tilleggsforsikring er påkrevd for å forenkle godkjennelsesprosessen.
- Den reisende skal alltid forsikre seg om at reiseforsikringen gjelder for den aktuelle reisen

Noen som passer på fra hjemmebasen....



Vakthavende (Crisis Manager on Duty)

- Denne vaktrollen har ansvaret for å bistå med alle former for kriser som kan oppstå i organisasjonen, herunder også å bistå reisende
- Kan yte bistanden og har fullmakt til å forplikte virksomheten økonomisk før forsikringsselskapet kommer på banen
- Tilgjengelig 24/7
- Rapporterer til Yaras sikkerhets og beredskapssjef

Våre erfaringer



Viktig å samle erfaringsdata for målrettet opplæring og tiltak !

- Akuttinnleggelser
- Medisinsk evakueringer
- Tap av pass og kredittkort – bistand med å få dette på plass
- Sikkerhetsrelaterte evakueringer
 - Security relatert (konflikter/krig)
 - Forventet ekstremvær (Hurricanes etc)
-

Oppsummering



Organisasjon

- Etablere reiseregler og en ordning for opplæring
- Avklare når det ikke er greit å reise og hvem som bestemmer dette
- Etabler ordning for å bistå den reisende før og under reise om behov oppstår og at denne bistanden har fullmakt til å forplikte virksomheten, for eksempel med:
 - Å kunne garantere for økonomi inntil forsikringsselskapet kan bekrefte at de dekker utlegg
 - Kunne oppsøke skadelidt ved behov

Individuelt

- Følg virksomhetens reiseregler
- Være en kompetent reisende
- Forberede reisen
 - Vaksiner
 - Oppdatere seg på risikoinformasjon om reisestedet
 - Ha nødvendig kontaktinformasjon ved akutt behov for hjelp



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